



Non-Discrimination Policy

It is the policy and commitment of Black Nurses Rock, Inc. that it does not discriminate on the basis of race, age, color, sex, national origin, physical or mental disability, religion, sexual orientation, military status, or otherwise as may be prohibited by federal and state law.

Black Nurses Rock, Inc. is committed to a policy of equal and all-inclusive opportunity and does not discriminate in the terms, conditions, or privileges of membership or any of its non-profit dealings on account of race, age, color, sex, national origin, physical or mental disability, religion, sexual orientation, military status, or otherwise as may be prohibited by federal and state law.

Any member, board of director, officer, executive director, volunteer or anyone who is an affiliate of Black Nurses Rock Inc., who believes s/he has been discriminated against, is strongly encouraged to report this concern promptly to membership@blacknursesrock.com or directly to any member of the board of directors of Black Nurses Rock, Inc.

Discriminatory Harassment

Harassment or intimidation of a member, staff person, guest or anyone who is an affiliate of Black Nurses Rock, Inc., based on race, age, color, sex, national origin, physical or mental disability, religion, sexual orientation, military status, or otherwise as may be prohibited by federal and state law, is specifically prohibited. Discriminatory Behavior includes, but is not limited to, abusive, foul or threatening language or behavior, communicated either directly or indirectly across any communication medium owned and operated by Black Nurses Rock, Inc., including but not limited to, any social media pages, or <https://blacknursesrock.com>. Any person engaging in Discriminatory Behavior will be removed from their status of affiliation with Black Nurses Rock, Inc.

Black Nurses Rock, Inc. is committed to maintaining an environment that is free of any such Discriminatory Behavior and will not tolerate such behavior against any member, board of director, officer, executive director, volunteer or anyone who believes that s/he is an affiliate of Black Nurses Rock Inc. Any issues of discriminatory treatment, harassment, or intimidation on any bases described herein, no matter the magnitude thereof, should be immediately reported to membership@blacknursesrock.com or to any member of the board of directors of Black Nurses Rock, Inc. Prompt action will be taken of any substantiated report(s) of Discriminatory behavior upon review by the board of directors of Black Nurses Rock, Inc.